Carbon Reduction Plan

Supplier name: Kent Pharma UK Limited

Publication date: June 2026

Company overview

Kent Pharma UK Ltd. is a specialty, European pharmaceutical company with four sites, consisting of office and warehousing space, as well as a small production unit for over labelling services. We have a significant history of supporting and collaborating with customers in the UK, Ireland, and internationally, through a network of partners and suppliers. A large proportion of the medicines we distribute are manufactured by third party manufacturers and sold through direct sales and third-party distribution. Our supply chain primarily consists of authorised pharmaceutical manufacturers and distributors.

The Company is committed to reducing its greenhouse gas emissions and to protecting the environment in which we work. We believe it is our responsibility to safeguard the environment, and to work toward a goal of continuous improvement to reduce the impact we have through our operations. We support the Net Zero Target.

Commitment to achieving Net Zero

Kent Pharma UK Limited is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2022

Additional Details relating to the Baseline Emissions calculations.

Kent Pharma UK reports its emissions with reference to the Greenhouse Gas Protocol ("GHG"), as the most comprehensive, global, standardised framework for measuring, reporting, and managing greenhouse gas emissions. The Company has not published its emissions data previously and for data as required by PPN-06-21 we have chosen 2022 as our baseline year for emissions calculations.

Baseline year (2022) emissions:	
Emissions	Total (tCO_2e)
Scope 1	**7.02**
Scope 2	**8.77**
Scope 3 (Included Sources)	Cat 1. Purchased goods and services - **25,473** Cat 4. Upstream transportation and distribution - **4,850** Cat 5. Waste generated in operations - **28** Cat 6. Business travel - **23** Cat 9. Downstream transportation & distribution - **10** **Total – 30,524**
Total Emissions	**30,540**

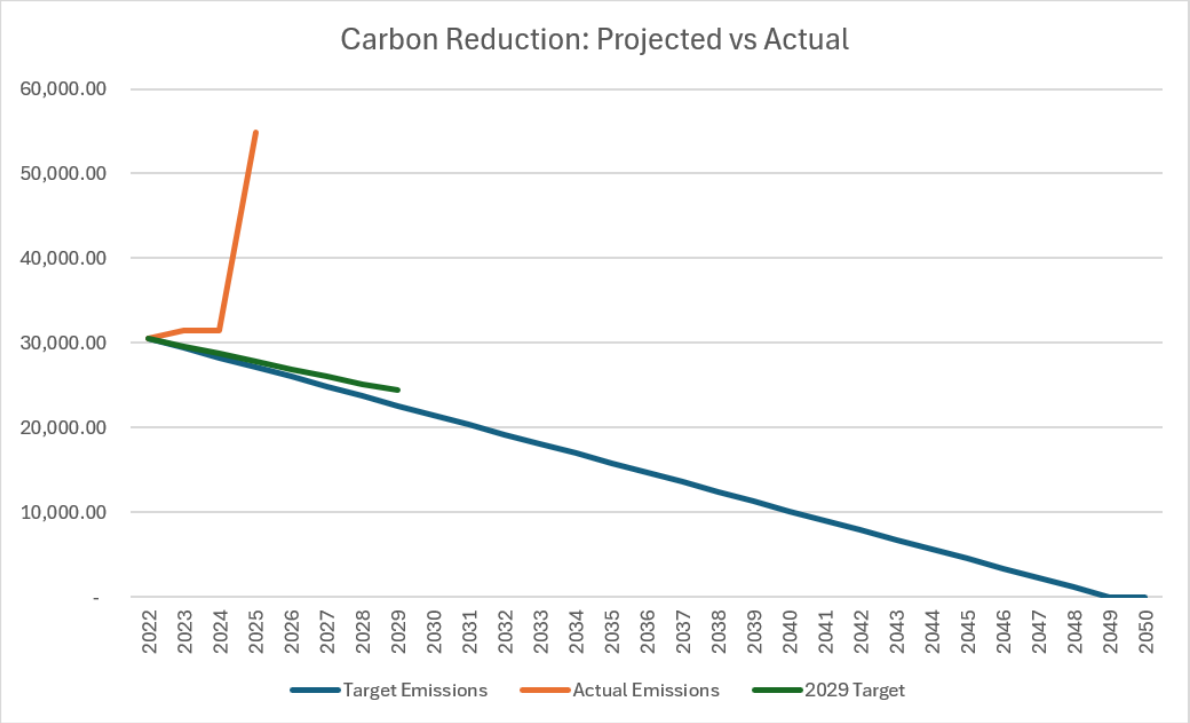
Current Emissions Reporting

Current Reporting Year: 2025

Reporting year (2025) emissions:	
Emissions	Total (tCO_2e)
Scope 1	**2.65**
Scope 2	**45.42**
Scope 3 (Included Sources)	Cat 1. Purchased goods and services - **53,105** Cat 4. Upstream transportation and distribution – **581.63** Cat 5. Waste generated in operations – **32.94** Cat 6. Business travel – **58.11** Cat 9. Downstream transportation & distribution – **921.85** **Total – 54,777.78**
Total Emissions	**54,825.85**

Emissions reduction targets

In order to continue its progress to achieving Net Zero by 2050, Kent Pharma UK Ltd. have adopted the target of decreasing total emissions to **24,432 tCO_2e** by 2029 which represents a reduction of 20%.



Scope 3: Cat 9 - Downstream freight has increased significantly due to the inclusion of the end consumer picking up the medication from pharmacies/hospitals.

Scope 3: Cat 1 - Purchased goods and services has increased by ~100% due to the use of the DEFRA 2022 (released May 2025) spend based factors being used, as in line with best practice under the GHG Protocol, whereas 2024 calculations were using the DEFRA 2020 factors (revised in 2024). These

factors released by the UK Gov in some cases have increased by over 100%, hence although activity & spend in £ is similar to last year some emissions calculated figures have increased.

Carbon Reduction Projects

The following environmental management measures and projects have been completed or implemented since the 2022 baseline. The carbon emission reduction achieved by these schemes will be measured in the next reporting year.

Completed Carbon Reduction Initiatives

Hybrid working and office location.

We operate a hybrid working policy to reduce commuting and minimise the emissions directly associated with day-to-day travel to, and from, our offices. Our team are only required to attend the office 3 days per week, and we discourage excessive travel/business miles in favour of IT-based communication channels for meetings (both internal and external), wherever possible. In January 2022, we moved our HQ to a more sustainably operated building, less than 25 metres from an international train station, and complementary public transport links to discourage the use of personal vehicles for daily commuting.

Company travel policy and platform (including carbon off-setting).

We have implemented an improved travel policy based on sustainable travel options, including the integration of a travel platform for which we use a carbon off-setting program for all travel booked. We track key tCO2e data, through which we will establish a baseline emissions figure for this year, to add to our KPI Dashboard for reduction. We encourage the use of trains and other public transport instead of personal vehicles and air travel for business.

Paperless departments.

As part of the Company's strategy to streamline and automate, we have introduced cloud-based software in nearly all departments, reducing the requirement to print documents. These systems include enhanced HR Information systems, Finance systems, Supply and Customer Service systems and a move to an eQMS. This is supported by our Clear Desk Policy, reducing reliance on printing and stationery/office consumables.

Waste management and carbon off-setting initiatives.

We have implemented a significant number of waste management initiatives throughout 2022 and to date in 2023 to include (though this list is not exhaustive):

- Partnering with third parties who offer carbon off-setting services (including consumables, recruitment partnerships, supply, and transport partnerships).
- Introduction of specific recycling hubs at HQ and other sites to ensure that all items that can be recycled, are recycled correctly.
- Introduction of multi-use plastics for the team in the form of bottles and cups to reduce reliance on single-use consumables.
- Partnering with specific electrical disposal third parties, based on their commitment to the environment.

- **LED and timed lighting.**

Our HQ has fully upgraded to LED lighting, which is sensor controlled to ensure it remains off when we are not in the office. This supports our energy reduction initiatives due to low power consumption and increased lifespan.

- **Electric and hybrid company cars.**

We have installed an electric vehicle charging point at our HQ within our allocated parking for our team, with 79% of our fleet now being either hybrid or fully electric. We intend to ensure that all company provided vehicles are hybrid or fully electric by 2050.

- **Printing Policy**

The number of printers in HQ have been reduced and all printers have been set to a default of black and white printing and staff are encouraged to print double sided if printing is essential.

- **System improvements in the Supply Chain**

The transition to the Blue Yonder warehouse management system in the UK 3PL and the introduction of a new statistical forecasting system has enabled the business to manage the supply chain more efficiently and has reduced the level of finished goods inventory held throughout the supply chain; storage requirements; and wastage.

Future Carbon Reduction Initiatives

In the future we hope to implement further measures such as:

- **Move to renewable energy.**

Working in partnership with our landlords and other leaseholders, we intend to increase our use of renewable energy sources by 50% by 2030 (minimum), with a view to using 100% renewable energy sources by 2050.

- **Introduction of Supplier and Partner CSR due diligence and engagement.**

We will be implementing a Supplier Assessment Questionnaire, in line with ISO20400 (Sustainable Procurement) to provide us with a means of assessing third parties on their commitment to sustainability. Ensuring we assess our Supply Chain, will support us in our objectives to reduce Scope 3 carbon emissions to net zero by 2050.

The business will engage with all suppliers to work on potential improvements together.

- **Electrical Equipment**

Replacement electrical equipment where possible will be replaced with the most energy efficiency models available at the time of purchase.

- **Provision of environmental awareness training**

All employees (including full time staff, part time staff and contractors) will receive annual environmental awareness training which will include strategies that can be employed to reduce energy consumption and greenhouse gases.

- **Engaging third-party entity to assess GHG Scope 3 emissions**

Following a detailed assessment of GHG scope 3 emissions an action plan will be agreed with suppliers to deliver improvements.

- **Becoming signatories of the UN Global Compact.**

We will be preparing our Letter of Commitment to the Ten Principles of the UN Global Compact[1] in 2026, to show our commitment to corporate sustainability. We strive to operate in a way which meets the fundamental responsibilities in the areas of human rights, labour, the environment, and anti-corruption, and will continue to do so through implementing a strong core values system and principles-based, ethical approach to doing business.

- **Alignment with the United Nations Development Programme Sustainable Development Goals (SDGs)[2].**

We are committed to aligning ourselves with the 17 SDGs set out by the UN, in particular Goal 13 on climate action. Through our alignment with the SDGs, we will be improving education and awareness of environmental impacts and actions within our team through annual compliance training and inclusion in community initiatives (scoped through our internal CSR and Culture Committees). By doing so we hope to raise awareness of the impact our business has on the environment and will achieve 100% employee training in 2026.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[3] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[4].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[5].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

TERRY petersen

Full name: Terry Petersen

Position: CEO

Date: 05.06.2026

[1] The Ten Principles | UN Global Compact
[2] Sustainable Development Goals | United Nations Development Programme (undp.org)
[3] https://ghgprotocol.org/corporate-standard
[4] https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting
[5] - https://ghgprotocol.org/standards/scope-3-standard